

## 2018 Annual Meeting of the Delegate Assembly

### Continuing Competence Committee

*The Continuing Competence (CC) Committee reports to the Board of Directors. The Committee is primarily responsible for researching and developing best practices related to continuing competence in social work regulation. The committee's work will be guided by the ASWB strategic plan whenever applicable with a special focus on Mobility.*

The Continuing Competence Committee met by Zoom in April and May and in person on July 13, 2018, in McLean, Virginia. During those meetings the committee reviewed resources currently available from ASWB and other sources specific to best practices for supervision; current jurisdictional requirements for clinical supervisors; information from ASWB's Public Protection Database (PPD) specific to supervision for remediation being used as part of consent agreements; and available research related to the use of supervision for remediation.

#### Ongoing charge

1. Researching best practices related to continuing competence in social work to provide members with recommendations and information.

Continuing competence areas of focus include:

- Post education/entry to practice requirements
  - As required by the state/province
  - As required by the board
- Continuing education requirements for supervisors
- Renewal/ongoing competency requirements
- Discipline/corrective education requirements

2. Consult with ASWB staff, as needed, to provide guidance on continuing education services including the ACE program and CE course approval.

#### Charge for 2018

1. Focus on continuing competence and supervision including:
  - a. Continuing education requirements for supervisors
  - b. Use of supervision as disciplinary action
    - i. Review existing ASWB resources regarding supervision
    - ii. Explore best practices for supervision training
    - iii. Create a 'product' to be shared with ASWB members



#### Committee Members

*Chairperson*  
Mark Gianino  
Massachusetts

Shelly LaRose  
Missouri

Walter Orellana  
Rhode Island

Elizabeth Pope  
North Carolina

Glenda Webber  
Newfoundland and  
Labrador

*Board liaison*  
Harold Dean  
Arkansas

#### Also present

Lisa Casler Haun  
Jennifer Henkel  
*ASWB staff*

#### Report prepared by

**Lisa Casler Haun &  
Jennifer Henkel**  
**ASWB staff**

## Recommendations/Actions

Based on discussion and findings, the committee determined that there is a lack of resources related to remediation supervision available to boards and social workers. The committee decided to create a product related to this area. The committee completed work on a draft strategy paper for member boards' use that discusses jurisdictional considerations in relation to supervision for remediation. Committee members also have the following recommendations for ASWB staff:

1. Supervision training for supervisors providing remedial supervision
  - a. Develop a training module (or modules) for remediation supervision training
  - b. Provide it free to social workers or for a fee if they want CE credit
  - c. Create a list of social workers who have completed this training and make the list available at no cost to members
2. Research related to when remedial supervision as a sanction is appropriate
3. Research related to reducing liability for supervisors who agree to supervise for remediation
4. Consideration of Mobility factors that could have an impact on remedial supervision and review of potential barriers in regulations (i.e., supervisors who are not licensed in the jurisdiction but have expertise in remedial supervision, lack of qualified remedial supervisors in a rural area, and ability to have remote supervision, etc.)

The draft strategy paper and committee recommendations are under consideration. A plan for continuing this work will be developed for 2019.

## Future Discussion Topics and/or Suggestions for 2019 Committee Charge

The committee suggests the following topic for the 2019 committee charge:

- Assessing competency for reentry to practice

There was also interest in:

- Ethics
- Interdisciplinary continuing education
- Modalities and limitations for course delivery
- Ongoing monitoring and evaluation of competence